

# Information & Updates 2.10.2023

#### **FY2024 CEC**

Please mark calendars for the following CEC related events:

02/24/23 – 11am MST DHR and DFM will review the proposed guidance for CEC – **NEW DATE** - Zoom Link Changing committee dates etc... we want a little more time to get information to share!

### Legislation

DHR related legislation, House bills 13, 15, 16 and 17, have now passed both bodies. In addition, DHR is tracking the following bills. If you are interested in following any bills, sign up for the Bill Tracker here.

Bill No	Description	Last Action	Has Note?	View/Edit Note
H0013	Human resources, terminology	01/31/2023 Senate - Introduced, read first time; referred to: Commerce & Human Resources		<u>View/Edit</u>
H0014	Human resources, compensation	01/31/2023 House - U.C. to be returned to Commerce & Human Resources Committee		<u>View/Edit</u>
	Division of human resources	02/01/2023 Senate - Introduced, read first time; referred to: Commerce & Human Resources		<u>View/Edit</u>
H0016	Human resources, apprenticeships	02/01/2023 Senate - Introduced, read first time; referred to: Commerce & Human Resources		<u>View/Edit</u>
	State personnel, overtime work	02/01/2023 Senate - Introduced, read first time; referred to: Commerce & Human Resources		<u>View/Edit</u>
H0018	Worker's comp, sunset, repeal	02/09/2023 Senate - Read second time; filed for Third Reading		<u>View/Edit</u>
	Idaho launch grant program	01/23/2023 House - Reported Printed and Referred to Education		<u>View/Edit</u>
H0024	Idaho launch grant program	02/07/2023 Senate - Introduced, read first time; referred to: Commerce & Human Resources		<u>View/Edit</u>
	Employee med info protection act	01/26/2023 House - Reported Printed and Referred to Business		<u>View/Edit</u>
H0048	Minimum wage	01/30/2023 House - Reported Printed and Referred to Business		<u>View/Edit</u>
H0068	Oversight cmte, repeal, perf evals	02/09/2023 House - Passed: Ayes 57 Nays 13 Abs/Excd 0, title approved, to Senate		<u>View/Edit</u>
H0069	Vaccines, coronavirus	02/02/2023 House - Reported Printed and Referred to State Affairs		<u>View/Edit</u>
H0084	Rural nursing loan repayment prgm	02/03/2023 House - Reported Printed and Referred to Health & Welfare		<u>View/Edit</u>
	Govt employees, membership fees	02/07/2023 House - Reported Printed and Referred to State Affairs		<u>View/Edit</u>
H0097	State govt, agreements, list	02/08/2023 House - Reported Printed and Referred to State Affairs		<u>View/Edit</u>
H0102	Pay advancements, retention bonuses	02/09/2023 House - Reported Printed; Filed for Second Reading		<u>View/Edit</u>
	Universities, concealed weapons	01/19/2023 Senate - Reported Printed; referred to State Affairs		<u>View/Edit</u>
S1009	Health rights	01/20/2023 Senate - Reported Printed; referred to Health & Welfare		<u>View/Edit</u>
	Sexual orientation, gender identity	01/23/2023 Senate - Reported Printed; referred to State Affairs		<u>View/Edit</u>
S1016	Contractors, facilities, bio sex	02/09/2023 House - Read First Time, Referred to State Affairs		<u>View/Edit</u>
S1019	Unemployment insurance	01/26/2023 Senate - Reported Printed; referred to Commerce & Human Resources		<u>View/Edit</u>
	Group insurance, eligibility reqs	02/09/2023 Senate - Passed: Ayes 34 Nays 0 Excused 1; title approved; to House		<u>View/Edit</u>
	Office of admin hearings	01/27/2023 Senate - Reported Printed; referred to Judiciary & Rules		<u>View/Edit</u>
	Worker's comp, adjusters	02/02/2023 Senate - Reported Printed; referred to Commerce & Human Resources		<u>View/Edit</u>
S1054	PERSI, reemployment	02/09/2023 Senate - Reported Printed; referred to Commerce & Human Resources		<u>View/Edit</u>

# **HR Training Schedule & Recordings**

Thursday, February 9<sup>th</sup> – **Neogov** (Michelle George & Camille Lane) – 9 am PST / 10 am MT – Recording coming soon

Thursday, February 16<sup>th</sup> - Hiring Employees who are Deaf or Hard of Hearing as your Competitive Advantage (Steven Snow)  $- 1 \text{ pm PST} / 2 \text{ pm MT} - \frac{\text{Zoom}}{1 \text{ link}} \text{ to join (will record)}$ 

# **Coming Soon:**

ADA Training (TBD) & Microsoft Office 365 Training – TBD (End of February)

# **ADA Training**

Last Friday the HRO's previewed DHR's new "ADA 101 Training." We had a great time talking ADA and are excited for the full roll out! Jan Mac and Carrie Cloud are spending the next few weeks fine tuning the training based off feedback received from the HROs. More information on expected dates TBD as we are trying to be more intentional with our training schedule and more mindful of agency's having the ability to plan for training in advance. This is the result of much appreciated agency feedback on scheduling training! Thanks, team!

#### **DHR Summit - SAVE THE DATE!**

Our next DHR Summit will be June 6<sup>th</sup> and 7<sup>th</sup>. See attached for more info.

#### Resources to use!

FMLA FAQ – FMLA FAQ that came from the questions at training.