

Luma Corner

Go Live Date for LUMA has changed

Due to June 19th being a state holiday, Luma go live date will be June 20th now!

Luma will not be collecting monthly health care costs from agencies on vacant positions.

Luma Expert Users -

We have started our Luma Expert Users program. Below are the HR staff that will be going through additional training over the next few weeks. They will be an additional resource for HR Staff as we implement Luma. More to come about how that will work!

Name	Role
Keri Norton	HR Generalist
Anna Pace	HR Generalist
Donna Fox	HR Generalist
Cody Carlson	HR Generalist
Krystan Thompson	HR Generalist
Erin Floyd	HR Generalist
George Menendez	HR Generalist
Lisa Lockard	Recruiting
Rebecca Pearson	Recruiting
Dallas McMurry	Recruiting

Current HR Openings

- DEQ – HR Business Partner (Human Resource Specialist, Sr. – 05134) – Boise – Closes 4/17/23 – 1232
- Transportation – HR Business Partner (HR Specialist, Sr.) (05134) – Multiple Locations – Closes 4/10/23 - #18778
- Transportation – HR Business Partner (HR Specialist, Sr.) (05134) – Pocatello – Closes 4/10/23 - #18778
- Transportation – HR Business Partner (HR Specialist, Sr.) (05134) – Coeur d'Alene – Closes 4/10/23 - #18783
- Agriculture – Human Resource Specialist (05141) – Boise - Set to close 6/16/23, however text in the announcement indicates it is open until filled - #18433-0582
- Correction – Human Resource Specialist (05141 – Boise – Closes 4/7/23 - #18870
- Health & Welfare - Senior Human Resource Specialist (Human Resource Specialist, Sr. – 05134) – Idaho Falls – Closes 4/19/23 - #18922

Common Issues from CEC Plans

- Not indicating the number of employees with performance ratings
- Make it clear how you will be treating employees on probation.
- Include who is eligible for FY24 CEC example: employees hired on or before April 2nd....
- Indicate that you have a plan for distributing letters for employees (in the body of the email or the plan)
- Include the distribution breakdown included in the matrix template
- Establish a new hire cutoff date for FY24 CEC eligibility

Legislative Update

The Legislature passed Senate Bill 1054 this year which amends existing statute to allow police and firefighters to retire and return to work, while still receiving their retirement benefits: [Click Here for more](#). We are working on guidelines for executive agencies to ensure consistent application of these provisions. Please hold off on implementing any agency policies until we share the guidelines.