



Information & Updates

05.19.23

Luma Corner

Upcoming Luma Training Dates

HCM - Compensation - Pay Rate Change, Special Incentives -Elected Agency-Types	Compensation	Compensation profile navigation and overview. You will be able to view compensation information for employees at your agency. Access, initiate, and when applicable, approve, pay rate changes, and special incentives (bonuses).	All HR Professionals at elected agencies or agencies who do not report to the Governor's Office. Fiscal employees who approve payroll/HR actions at elected agencies or agencies who do not report to the Governor's Office	5/23/2023 10 AM - 12 PM
HCM - Compensation - Pay Rate Change, Special Incentives - Non- Elected Agency-Types	Compensation	Compensation profile navigation and overview. You will be able to view compensation information for employees at your agency. Access, initiate, and when applicable, approve, pay rate changes and special incentives (bonuses).	All HR Professionals at non-elected agencies who report to the Governor's Office Fiscal employees who approve payroll/HR actions at non-elected agencies who report to the Governor's Office	5/25/2023 10 AM - 12 PM
Talemetry	New Career Site			6/8/2023 2 PM
Performance & Goals	Performance & Goals	Learn how to create evaluations, goals and submit to an employee for acknowledgement; how to update goals and submit to an upline manager approval. This is the performance evaluation and plan process.	All HR Professionals	5/30/2023 10 AM - 12 PM

ADA & EO Update

FMLA/ADA/WC/Short-Term Disability Crossover Microlearning- Optional

Mark your calendars! Courtney Butler and Janelle McDonald will be hosting a microlearning on how FMLA, ADA, Workers Compensation, and Short-term disability can crossover. They will be discussing different scenarios that may come up for agency HR navigating these situations. **There will NOT be a formal registration, so just pop into the meeting if you are available.** This microlearning is completely optional, will be recorded, and will likely be offered again:

FMLA/ADA/WC/Short-Term Disability Crossover Microlearning

- Presenters: Courtney Butler and Janelle McDonald
- Date: Wednesday, July 12, 2023
- Time: 2:00 PM-3:00 PM MT
- Virtual: Zoom Meeting

<https://us06web.zoom.us/j/84241028200?pwd=dHhpQVZaNTNOWGsvU0hxaUYzbDhlQT09>

Meeting ID: 842 4102 8200, Passcode: 623775

Persons with disabilities may send reasonable accommodation requests for this training directly to janelle.mcdonald@dhr.idaho.gov or 208-854-3077. Requests should be submitted 72 hours in advance.

Global Accessibility Awareness Day

In honor of Global Accessibility Awareness Day (YESTERDAY) we would like to invite you to read an article from govtech.gov on how [Government Is Failing Residents on Accessibility](#). The article does a good job of showing the barriers individuals with disabilities face daily while trying to access information from government websites. Please read more about this topic and share with your agencies.

Update of Previous SCO Messaging regarding Voluntary Payroll Deductions

SCO recently communicated about several voluntary payroll deductions that would not be transferred into Luma. Unfortunately, it was not communicated in that same email that Office of Group Insurance (OGI) does not administer those programs so many employees have been contacting OGI for direction about where to send their premiums. Please encourage your employees to contact the vendors directly for instructions on how to continue these policies and programs.

Current Openings

- HR Generalist (Human Resource Specialist, 05141) - Department of Environmental Quality – Boise – Closes 5/23/23 - #1262
- Human Resource Officer (05131) - Idaho State Police/DHR – Meridian – Closes 5/21/23 - #19397
- Human Resource Specialist (05141) - Idaho State Liquor Division – Boise – Closes 5/24/23 - #19060
- Human Resource Specialist, Senior (05134) - OSBE & CTE – Boise – Closes 5/23/23 - #19409