

Information & Updates 8.25.23

PERSI Issues Fraud Alert



MAILINGS & PHONE CALLS OFFERING RETIREMENT SERVICES

PERSI is receiving reports from members and others that they have received either an email, mailing, and/or phone call offering free retirement services.

These offers are not authorized or affiliated with PERSI, nor any other government agency.

If you have questions and/or concerns, please call the PERSI Answer Center at 1-800-451-8228 or 208-334-3365.

Or refer to their website Welcome to Public Employee Retirement System of Idaho

New I-9

Effective 8-1-23, there is a new I-9, agencies must begin using by 10-31-23. Please update for your agency, for more information, please <u>click here</u>.

Employment Verification Reminder

Reminder that employment verification go through the State Controller's process. For more information, please click here.

Recruitment Reminders

Hiring managers have noticed there are sometimes more applicant numbers than applications they can see. This is because hiring managers are only being referred candidates who have a passing score. The process has not changed but due to more transparency in Luma, hiring managers have access to more data. Please ensure hiring managers understand what they are seeing and that the process of only referring qualified candidates remains.

In addition, there has been confusion surrounding moving candidates through the hire process with a **zero score**. Please do not move candidates to further steps in the hiring process with a zero score. Applicants for classified positions cannot be referred or hired if they do not answer and pass the two-question exam that is required. This process has also not changed. **Please ensure you are checking applicant scores before moving them through steps**.

Rehiring Retirees

The statewide policy section 16, Reemployment of Retired Public Employees, has been updated in section 16E for those who are re-employed under Idaho Code Section 59-1356(6). Retirees re-employed must be rehired on or after August 2, 2023 *and* have received at least one retirement benefit payment from PERSI. If you have questions on how to set up these employees in Luma, please email <u>dhrsupport@dhr.idaho.gov</u>.

Upcoming Luma Micro-Learnings

We are excited to continue sharing knowledge through the Luma Micro-Learning sessions. To help coordinate schedules and to plan as far in advance as possible, we will hold sessions on Wednesdays at 2:00 PM MT. <u>Click here</u> for more information regarding session details as well as future course topics.

Current Openings

Human Resource Associate – Idaho Department of Corrections