

DHR Operations Weekly Communication

4.12.24

CEC Information and Resources

CEC Micro-Learning Recording THE STATE OF THE STATE OF

DHR hosted a CEC micro-learning on Wednesday, April 10th which focused on data review and answering general CEC questions. The training was recorded for those who were unable to attend or for those who would like to review the information presented.

CEC Office Hours

Join Bureau Chief Michelle Hermann, Class. and Comp. Manager Logan Klaas, and Systems and Data Manager Ashley Mattoon for the final Office Hours offering on Friday, April 19th at 12:00 PM MT. This is a great opportunity for DHR staff to ask questions and review the details of the CEC data more in-depth.

CEC Resources PHR

You can find CEC resources such as annual guidance, FAQ's, template letters, and ISD request/upload process on the **Compensation** Page of the **DHR website**.

Employee Corner

Current Openings The state of the state of





If you are interested in a lateral transfer, please email the hiring manager and copy Claire Russell (claire.russell@dhr.idaho.gov).

HR Officer – Idaho Transportation Department (Boise) – Open until filled

HR Business Partner III – Idaho Transportation Department (Rigby) – Closes 4/16

HR Business Partner III – Idaho Transportation Department (Boise) – Closes 4/21

HR Business Partner I – Idaho Department of Lands (Boise or Coeur d'Alene) – Closes 4/21

Gem Connection April Edition The Boundary Street The Boundary





The April edition of the Gem Connection Newsletter is now available. This newsletter is filled with health & wellness tips, education savings information, agency highlights, and other interests like recipes, professional development recommendations, and more. To view past editions, visit the Gem Connection page of the State of Idaho Employee Portal. Please remember to send this newsletter to all agency employees! If you are interested in receiving the newsletter, please fill out the brief subscriber form.



Employee Corner

2024 State of Idaho Employee Recognition Toolkit Toolkit





May 6th – 10th the State of Idaho is celebrating Public Employee Recognition Week with Idaho State Employee Recognition Day occurring on May 8th. DHR has created an Employee Recognition Toolkit to help agencies and work groups express appreciation for their employees!

2024 National Bring Your Kids to Work Day BHR /





Thursday, April 25th is National Bring Your Kids to Work Day. Participation, while not required, is strongly supported by Governor Little and there are numerous activity ideas such as capitol tours, child interviews, scavenger hunts and more to get involved! Capitol tours will be available from 10am – noon and will run every 15 minutes. You will not need to use vacation time to participate, so long as it is a reasonable amount of time and appropriate activity (capitol tour, child interviews, etc.)

Training Updates

May DHR Micro-Learning: Employee Engagement DHR

Enrollment is open for next month's micro-learning, **Employee Engagement**, scheduled for **Wednesday**, May 8th at 2:00 PM MT. Visit the DHR Employee Training page on SharePoint for enrollment instructions and upcoming monthly topics. Email dhr.training@dhr.idaho.gov with questions.

Staffing Announcements

Welcome Tami Holden – HR Business Partner II DHR /





Idaho Department of Health and Welfare

The Idaho Department of Health and Welfare is proud to announce the hiring of Tami Holden as their new HR Business Partner II supporting Region 4!



This will be Tami's first experience in the public sector, but she has many years of experience in HR working in a couple physical medicine and rehabilitation hospitals, including being the HR Director of a new facility here in Boise during COVID. Most recently, she worked as an HR Business Partner at American Credit Acceptance and is excited to move back into an organization where she feels more connected to the work. Tami also wanted to shared the following: "The life I have outside of my career includes an amazing husband of 30 years and from that I have two daughters, two sons in law and the pride and joy of my life, my two grandsons and a little granddaughter who will make her appearance in June."